



ANTI-RAGGING POLICY

Introduction

Ragging is a disturbing reality in the higher education system of our country. Even though over the years, ragging has claimed hundreds of innocent lives and has ruined the careers of thousands of bright students, the practice is still perceived by many as a way of ‘familiarisation’ and an ‘initiation into the real world’ for young college-going students.

Under “UGC regulations on curbing the menace of ragging in higher education institutions, 2009” Ragging means the following:

“Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.”

Objective

“To eradicate ragging in all its manifestations on the campus and take punitive measures against those involved in such activities.”

Measures for prevention of ragging at the institution level

- ✓ As per the UGC regulations, we have included a requirement that the application for admissions must be accompanied by a document, such as a School Leaving Certificate, Transfer Certificate, Migration Certificate, or Character Certificate. This document should include a report on the behavioral pattern of the applicant, enabling the institution to closely monitor students with any adverse entries in this context.
- ✓ At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like hostel wardens,

representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.

- ✓ To raise awareness among the broader community and specifically the students regarding the dehumanizing impact of ragging and the institution's stance on such behaviour, large posters, preferably multi-coloured with distinct colours representing legal provisions, punishments, etc., will be prominently exhibited on all notice boards, hostels, and other structures. The institution will strategically install some permanent posters in vulnerable locations to emphasize the institution's stand against ragging.
- ✓ During the vacation period preceding the commencement of the new academic year, the institution will conduct an extensive awareness campaign against ragging using various mediums such as posters, leaflets, seminars, street plays, and similar initiatives.
- ✓ At the end of every academic year the Head of the Institution shall send a letter to the parent's guardian of the students who are completing the first year informing them about the law regarding ragging and the punishments and appealing them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

Setting up of Committees and their functions

- 1. The Anti-Ragging Committee:** The Anti-Ragging Committee shall be headed by Head of the Institution. The following Table provides the Representatives of the Committee:

The Anti-Ragging Committee of NSB, Bangalore:

Name	Role	Designation	Contact Details
1.	Chairman	Director	
2.	Coordinator	Non-Teaching Staff	
3.	Member	Faculty	
4.	Member	Non-Teaching Staff	
5.	Member	Police	
6.	Member	Student Representative	
7.	Member	Student Representative	
8.	Member	Parent Representative	
9.	Member	Local Media	
10.	Member	NGO Representative	

The Committee shall monitor the anti-ragging activities in the institution, considering the recommendations of the Anti-Ragging Squad and take appropriate decisions including spelling out suitable punishments to those found guilty.

2. The Anti-Ragging Squad:

- ✓ The Head of the institution will appoint the Anti-Ragging Squad, ensuring diverse representation from various community sections, as deemed necessary.
- ✓ The Squad shall have vigil, oversight and patrolling functions.
- ✓ It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.
- ✓ The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.

Administrative Action in the Event of Ragging at the Institution level:

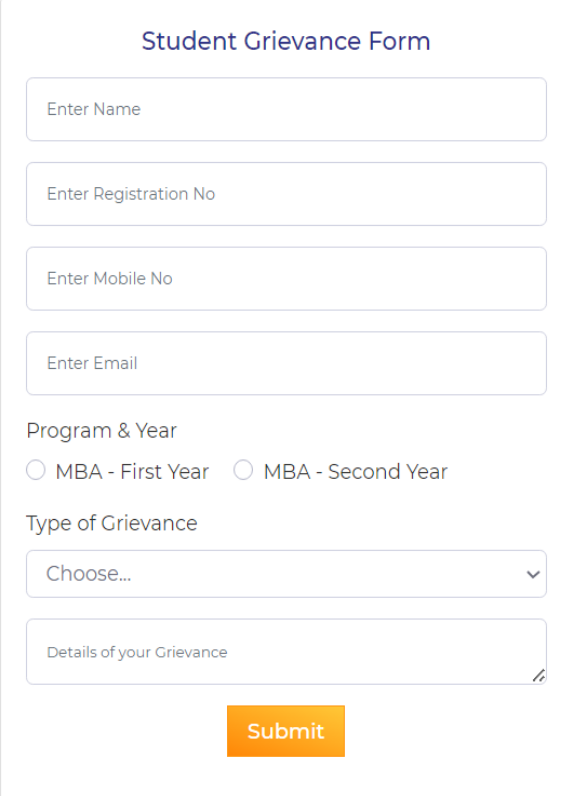
The institution will administer disciplinary action to a student proven guilty of engaging in ragging, adhering to the prescribed procedure outlined below:

- a. Based on the details of each ragging incidence and its severity as described in the recommendations of the Anti-Ragging Squad, the institution's Anti-Ragging Committee would decide on the appropriate penalty.
- b. Depending on the established guilt and the seriousness of the offense determined by the Anti-Ragging Squad, the Anti-Ragging Committee may impose one or more of the following penalties on those found culpable:
 - ✓ Suspension from attending classes and academic privileges.
 - ✓ Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - ✓ Debarring from appearing in any test/ examination or other evaluation process.
 - ✓ Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - ✓ Suspension/ expulsion from the hostel.
 - ✓ Cancellation of admission.
 - ✓ Rustication from the institution for period ranging from one to four semesters.
 - ✓ Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

- ✓ Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

Procedure for lodging complaints

The aggrieved student can fill the Students Grievance Form which is available in the institution's website (<https://www.nsb.edu.in/compliances.php>). The image of "Student Grievance Redressal Form" is provided as under:



The image shows a web form titled "Student Grievance Form". It contains several input fields: "Enter Name", "Enter Registration No", "Enter Mobile No", and "Enter Email". Below these is a section for "Program & Year" with two radio button options: "MBA - First Year" and "MBA - Second Year". There is a dropdown menu for "Type of Grievance" with the text "Choose..." and a small downward arrow. Below the dropdown is a text area for "Details of your Grievance" with a small icon in the bottom right corner. At the bottom center of the form is an orange "Submit" button.

The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.