



SC/ST/OBC

EQUAL OPPORTUNITY CELL

Introduction

Discrimination based on caste, creed, religion, language, ethnicity, gender, and disability is explicitly prohibited within our institution. The UGC Regulation on “Promotion of Equity in Higher Educational Institutions Regulations 2012” states that “no higher educational institutional shall discriminate a student belonging to the Scheduled Castes and Scheduled Tribes categories or allow or condone any constituent of the higher educational institutions to discriminate such a student or group of such students”.

Objective

To address and mitigate discrimination against SC/ST/OBC category students our institutions adhere to the following action points:

- ✓ NSB Academy is committed to handling incidents of caste discrimination with utmost sensitivity, and stringent measures will be implemented against such cases.
- ✓ Officials and faculty members are explicitly instructed to refrain from any form of discrimination against SC/ST students due to their social background.
- ✓ NSB Academy ensures that no official or faculty member engages in discriminatory practices against any community or group of students.
- ✓ Our institution has formed a separate Committee to look into the complaints of discrimination received from the SC/ST/OBC Students/Teachers and Non-Teaching Staff. The Committee shall also include member belonging to SC/ST/OBC category.



Constitution of SC/ST/OBC Committee

To compliance with the UGC Regulation on “Promotion of Equity in Higher Educational Institutions Regulations 2012” the SC/ST Committee comprising the following members is constituted to promote the special interest of students in the reserved category. It is expected to provide special inputs in areas where the students experience difficulties.

Name of the Member	Designation	Category	Contact Number	Email ID
1.	Head of the Institute	Anti-Discrimination Office (ADO)		
2.	Sr. Professor	Member-Coordinator		
3.	Administrative Representative	Member – Non-Teaching Staff		
4.	Representative	Member - Student		
5.	Representative	Member - Student		

Functions and Responsibilities of the Committee

1. To counsel and guide SC/ ST students and help them to manage academic and personal issues if any.
2. To inform the SC/ST students regarding various scholarships / program of State Govt. and UGC.
3. Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the college and render them necessary help in solving their academic as well as administrative problems.
4. To ensure the Prevention of Atrocities on the SC, ST Staff, Faculty and Students.
5. To hear and resolve the issues/complaints if any; of such nature of Atrocity reported/complained.

Procedure for lodging complaints

The aggrieved student can fill the Students Grievance Form which is available in the institution’s website (<https://www.nsb.edu.in/compliances.php>). The image of “Student Grievance Redressal Form” is provided as under:



Student Grievance Form

Enter Name

Enter Registration No

Enter Mobile No

Enter Email

Program & Year

MBA - First Year MBA - Second Year

Type of Grievance

Choose... ▾

Details of your Grievance

Submit

The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.